

Junior Software Quality Assurance Analyst at Artez

Location: Toronto

Do you want to spend your waking hours working for a large corporation? Or would you rather apply your proven skills to accelerating the evolution of a multi-channel (web/ mobile/social) solution that supports hundreds of top charities - on three continents? Artez is a fast-growing, downtown Toronto-based company that is looking to further expand its talented team.

The Team: We choose top talent who will thrive in our culture of freedom, responsibility, innovation and self discipline. There are 55 of us located in Toronto, Boston and Melbourne Australia. We've been at this for more than a decade, and we love what we do. We've already built one of the world's top online fundraising solutions, and we're committed to increase our lead in global social network and mobile fundraising solutions.

Where we work: Our office is in the vibrant Queen & Spadina neighborhood and is TTC accessible. We work in an open-concept loft space, located in a historic eco-building with a bio-wall and sun-drenched rooftop garden (some days, anyway) - check out www.robertsonbuilding.com . We are family-friendly and reasonably flexible regarding work hours. We promote diversity and have built the right environment for people to manage and balance their work/life demands.

Some duties and responsibilities include, but not limited to:

- Create and maintain an automated infrastructure for Regression Tests
- Work closely with software developers to verify test specifications and build test cases to rigorously test product functionality and investigate all potential product test failures.
- Responsible for creating and executing reusable detailed test cases and other test documentation/strategies to ensure end-to-end test coverage.
- Ensure test status results are properly documented and tracked and software defects are reported clearly.

- Assist in identifying, managing and resolving QA and UAT issues and work with the team leadership for post-launch testing efforts
- Assist in providing time estimates for all testing efforts during the development life cycle
- Ensure that all domain knowledge and test cases are documented and structured well to enable swift execution by any other member of the QA team
- Clearly communicate and articulate software issues and resolutions to technical and business partners as well as external clients

We hope you have:

- A great sense of humor
- Knowledge of SQL and familiarity with SQL Server Database
- Familiarity with Java and Automated Regression Testing tools such as Selenium
- Experience with Agile development methodologies
- Experience with issue-tracking software.
- Working knowledge of Quality Assurance methodologies and software testing concepts

The ideal candidate would have the following experience and characteristics:

- Successful completion of a post-secondary degree in Science or Engineering or a suitable equivalent
- Ability to learn new technologies quickly
- Analytical thinker that leverages innovative ideas,
- Demonstrated superior troubleshooting and good problem solving skills
- Highly technical and able to communicate well with developers and other team members (in QA, we mark off points for grammar and spelling!)
- Able to work effectively in a fast paced, agile environment
- Ability to develop test cases extrapolated from limited requirements
- Must be energetic and enthusiastic, with a passion for Software Quality
- Passion for technology, including mobile and web technology
- Ability to process information with high levels of accuracy and attention to detail

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- Proven ability to assess root cause analysis
- Demonstrated successful participation in multidisciplinary teams
- Working knowledge of web applications and social media applications
- Creative abilities and mindset

If you want to move fast, create great user experiences, and work on a solution that raises millions of dollars for the causes that matter most, then we should talk. Learn more about us at www.artez.com and send your resume to HR@artez.com.

Artez Interactive is an equal opportunity employer and welcomes applications from all interested parties.